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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

*Rydym yn croesawu gohebiaeth yn Gymraeg.
Rhowch wybod i ni os mai Cymraeg yw eich
dewis iaith.*

*We welcome correspondence in Welsh. Please
let us know if your language choice is Welsh.*



Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate

Deialu uniongyrchol / Direct line /: 01656 643148 /
643147 / 643694

Gofynnwch am / Ask for: Democratic Services

Ein cyf / Our ref:

Eich cyf / Your ref:

Dyddiad/Date: Thursday, 18 April 2022

Dear Councillor,

APPEALS PANEL

A meeting of the Appeals Panel will be held remotely - via Microsoft Teams on **Friday, 22 April 2022 at 10:00.**

AGENDA

1. Apologies for Absence
To receive apologies for absence from Members.
2. Declarations of Interest
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members' Code of Conduct adopted by Council from 1 September 2008.
3. Approval of Minutes 3 - 12
To receive for approval the minutes of the Appeals Panel of 04/02/21, 19/04/21, 27/04/21, 20/05/21 and 09/12/21.
4. Exclusion of the Public
The minutes relating to the following items are not for publication as they contain exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information)(Variation)(Wales) Order 2007.

If following the application of the public interest test that the Panel resolves pursuant to the Act to consider these items in private, the public will be excluded from the meeting during such consideration.
5. Approval of Exempt Minutes 13 - 78
To receive for approval the exempt minutes of the Appeals Panel of 04/02/21, 19/04/21, 27/04/21, 20/05/21 and 09/12/21.

By receiving this Agenda Pack electronically you will save the Authority approx. £1.46 in printing costs

Note: Please note: Due to the current requirement for social distancing this meeting will not be held at its usual location. This will be a virtual meeting and Members and Officers will be attending remotely. The meeting will be recorded for subsequent transmission via the Council's internet site which will be available as soon as practicable after the meeting. If you have any queries regarding this, please contact cabinet_committee@bridgend.gov.uk or tel. 01656 643147 / 643148.

Yours faithfully

K Watson

Chief Officer, Legal and Regulatory Services, HR and Corporate Policy

Councillors:

PA Davies

N Clarke

Councillors

DRW Lewis

JE Lewis

Councillors

JR McCarthy

JC Radcliffe

APPEALS PANEL - THURSDAY, 4 FEBRUARY 2021

MINUTES OF A MEETING OF THE APPEALS PANEL HELD REMOTELY VIA MICROSOFT TEAMS MEETING ON THURSDAY, 4 FEBRUARY 2021 AT 10:00

Present

Councillor PA Davies – Chairperson

JR McCarthy JC Radcliffe

Officers:

Laura Griffiths	Principal Solicitor
Helen Selway	Principal Advisor Employee Relations - Corporate
Kelly Watson	Chief Officer Legal, HR and Regulatory Services
Julie Ellams	Democratic Services Officer - Committees
Terri Davies	Senior Advisor Employee Relations
Gill Lewis	Interim Chief Officer – Finance, Performance and Change

9 DECLARATIONS OF INTEREST

None

10 EXCLUSION OF THE PUBLIC

RESOLVED

That under Section 100 A(4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 the following item is not for publication as it contains exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Act.

Following the application of the Public Interest test it was resolved that in all the circumstances the public interest in maintaining this exemption outweighed the public interest in disclosing the information, because disclosure of the information at this time would be prejudicial to the Appellants case.

11 TO CONSIDER A GRIEVANCE APPEAL BY AN EMPLOYEE OF THE FINANCE SECTION, CHIEF EXECUTIVE'S DIRECTORATE

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MINUTES OF A MEETING OF THE APPEALS PANEL HELD IN REMOTELY VIA MICROSOFT TEAMS ON MONDAY, 19 APRIL 2021 AT 10:00

Present

Councillor PA Davies – Chairperson

DRW Lewis JR McCarthy

Apologies for Absence

Officers:

Katia Daw	Lawyer
Helen Selway	Principal Advisor Employee Relations - Corporate
Julie Ellams	Democratic Services Officer - Committees
Richard Matthams	Development Planning - Team Leader
Kevin Mulcahy	Group Manager - Highways Services
Dennise Thomas	Senior Advisor Employee Relations (HR)

12. APOLOGIES FOR ABSENCE

None

13. DECLARATIONS OF INTEREST

None

14. EXCLUSION OF THE PUBLIC

RESOLVED:

That under Section 100 A(4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 the following item is not for publication as it contains exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Act:-

Following the application of the Public Interest test it was resolved that in all the circumstances the public interest in maintaining this exemption outweighed the public interest in disclosing the information, because disclosure of the information at this time would be prejudicial to the Appellants case.

15. TO RECEIVE A GRIEVANCE APPEAL FROM FORMER EMPLOYEES OF THE COMMUNITIES DIRECTORATE

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MINUTES OF A MEETING OF THE APPEALS PANEL HELD REMOTELY - VIA MICROSOFT TEAMS ON TUESDAY, 27 APRIL 2021 AT 10:00

Present

Councillor PA Davies – Chairperson

N Clarke

JR McCarthy

Apologies for Absence

Officers:

Katia Daw	Lawyer
Alison Gwyther	Principal HR Business Partner
Deborah Exton	Deputy Head of Finance
Helen Little	Senior Advisor Employee Relations (HR)
Nigel Smith	Finance Manager
Michael Pitman	Democratic Services Officer – Committees

16. DECLARATIONS OF INTEREST

None

17. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, the public be excluded from the meeting during consideration of the following items of business as they contained exempt information as defined in Paragraph 12 of Part 4 and/or Paragraph 21 of Part 5 of Schedule 12A of the Act.

Following the application of the public interest test it was resolved that pursuant to the Act referred to above, to consider the following items in private, with the public excluded from the meeting, as it was considered that in all circumstances relating to the items, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, because the information would be prejudicial to the applicants so mentioned.

18. TO RECEIVE A DISMISSAL APPEAL FROM FORMER EMPLOYEE OF THE FINANCE DEPARTMENT OF THE CHIEF EXECUTIVE DIRECTORATE

The meeting closed at Time Not Specified

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APPEALS PANEL - THURSDAY, 20 MAY 2021

MINUTES OF A MEETING OF THE APPEALS PANEL HELD IN REMOTELY - VIA MICROSOFT TEAMS ON THURSDAY, 20 MAY 2021 AT 10:00

Present

Councillor PA Davies – Chairperson

JE Lewis

JR McCarthy

Apologies for Absence

Officers:

Katia Daw	Lawyer
Helen Selway	Principal Advisor Employee Relations - Corporate
Julie Ellams	Democratic Services Officer - Committees
Terri Davies	Senior Advisor Employee Relations
Gary Ennis	Group Manager Business Support
Zak Shell	Head of Neighbourhood Services

20. DECLARATIONS OF INTEREST

None

21. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100 A(4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 the following item is not for publication as it contains exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Act:-

Following the application of the Public Interest test it was resolved that in all the circumstances the public interest in maintaining this exemption outweighed the public interest in disclosing the information, because disclosure of the information at this time would be prejudicial to the Appellants case.

22. TO CONSIDER AN APPEAL AGAINST A DISCIPLINARY DISMISSAL BY AN EMPLOYEE OF THE SOCIAL SERVICES & WELLBEING DIRECTORATE

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MINUTES OF A MEETING OF THE APPEALS PANEL HELD REMOTELY VIA MICROSOFT TEAMS ON THURSDAY, 9 DECEMBER 2021 AT 09:30

Present

Councillor PA Davies – Chairperson

DRW Lewis JR McCarthy

Apologies for Absence

Officers:

Helen Selway	Principal Advisor Employee Relations - Corporate
Terri Davies	Senior Advisor Employee Relations
Michael Pitman	Democratic Services Officer - Committees
Justin Kingdon	Strategic Asset Management and Investment Manager
Paul Thomas	Senior Manager - Total Facilities Management
Katie Wintle	Lawyer

23. DECLARATIONS OF INTEREST

None

24. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, the public be excluded from the meeting during consideration of the following items of business as they contain exempt information as defined in Paragraph 12 of Part 4 and/or Paragraph 21 of Part 5 of Schedule 12A of the Act.

Following the application of the public interest test it was resolved that pursuant to the Act referred to above, to consider the following item in private, with the public excluded from the meeting, as it was considered that in all circumstances relating to the item, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, because the information would be prejudicial to the applicants so mentioned.

25. TO CONSIDER AN APPEAL AGAINST DISMISSAL BY A FORMER EMPLOYEE OF THE COMMUNITIES DIRECTORATE

The meeting closed at Time Not Specified

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

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